

**SHERIFF
SKAMANIA COUNTY, WASHINGTON**

2026 SALARY SCHEDULE

Longevity Pay

5-9 years
10-14 years
15-19 years
20 or more years

Per Pay Period

1.00%
2.00%
3.00%
4.00%

PROFICIENCY LEVEL

| SALARY RANGES | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | SALARY RANGES |
|---------------|--------------|----------|----------|----------|----------|----------|---------------|
| SO16 | Annual | 52,106 | 54,451 | 56,901 | 59,462 | 62,137 | SO16 |
| | Semi Monthly | 2,171.09 | 2,268.78 | 2,370.88 | 2,477.57 | 2,589.06 | |
| | Monthly | 4,342 | 4,538 | 4,742 | 4,955 | 5,178 | |
| | Hourly | \$25.05 | \$26.18 | \$27.36 | \$28.59 | \$29.87 | |
| SO17 | Annual | 54,451 | 56,901 | 59,462 | 62,137 | 64,934 | SO17 |
| | Semi Monthly | 2,268.78 | 2,370.88 | 2,477.57 | 2,589.06 | 2,705.57 | |
| | Monthly | 4,538 | 4,742 | 4,955 | 5,178 | 5,411 | |
| | Hourly | \$26.18 | \$27.36 | \$28.59 | \$29.87 | \$31.22 | |
| SO18 | Annual | 56,901 | 59,462 | 62,137 | 64,934 | 67,856 | SO18 |
| | Semi Monthly | 2,370.88 | 2,477.57 | 2,589.06 | 2,705.57 | 2,827.32 | |
| | Monthly | 4,742 | 4,955 | 5,178 | 5,411 | 5,655 | |
| | Hourly | \$27.36 | \$28.59 | \$29.87 | \$31.22 | \$32.62 | |
| SO19 | Annual | 59,462 | 62,137 | 64,934 | 67,856 | 70,909 | SO19 |
| | Semi Monthly | 2,477.57 | 2,589.06 | 2,705.57 | 2,827.32 | 2,954.55 | |
| | Monthly | 4,955 | 5,178 | 5,411 | 5,655 | 5,909 | |
| | Hourly | \$28.59 | \$29.87 | \$31.22 | \$32.62 | \$34.09 | |
| SO20 | Annual | 62,137 | 64,934 | 67,856 | 70,909 | 74,100 | SO20 |
| | Semi Monthly | 2,589.06 | 2,705.57 | 2,827.32 | 2,954.55 | 3,087.51 | |
| | Monthly | 5,178 | 5,411 | 5,655 | 5,909 | 6,175 | |
| | Hourly | \$29.87 | \$31.22 | \$32.62 | \$34.09 | \$35.63 | |
| SO21 | Annual | 64,934 | 67,856 | 70,909 | 74,100 | 77,435 | SO21 |
| | Semi Monthly | 2,705.57 | 2,827.32 | 2,954.55 | 3,087.51 | 3,226.44 | |
| | Monthly | 5,411 | 5,655 | 5,909 | 6,175 | 6,453 | |
| | Hourly | \$31.22 | \$32.62 | \$34.09 | \$35.63 | \$37.23 | |
| SO22 | Annual | 67,856 | 70,909 | 74,100 | 77,435 | 80,919 | SO22 |
| | Semi Monthly | 2,827.32 | 2,954.55 | 3,087.51 | 3,226.44 | 3,371.63 | |
| | Monthly | 5,655 | 5,909 | 6,175 | 6,453 | 6,743 | |
| | Hourly | \$32.62 | \$34.09 | \$35.63 | \$37.23 | \$38.90 | |
| SO23 | Annual | 70,909 | 74,100 | 77,435 | 80,919 | 84,561 | SO23 |
| | Semi Monthly | 2,954.55 | 3,087.51 | 3,226.44 | 3,371.63 | 3,523.36 | |
| | Monthly | 5,909 | 6,175 | 6,453 | 6,743 | 7,047 | |
| | Hourly | \$34.09 | \$35.63 | \$37.23 | \$38.90 | \$40.65 | |
| SO24 | Annual | 74,100 | 77,435 | 80,919 | 84,561 | 88,366 | SO24 |
| | Semi Monthly | 3,087.51 | 3,226.44 | 3,371.63 | 3,523.36 | 3,681.91 | |
| | Monthly | 6,175 | 6,453 | 6,743 | 7,047 | 7,364 | |
| | Hourly | \$35.63 | \$37.23 | \$38.90 | \$40.65 | \$42.48 | |
| SO25 | Annual | 77,435 | 80,919 | 84,561 | 88,366 | 92,342 | SO25 |
| | Semi Monthly | 3,226.44 | 3,371.63 | 3,523.36 | 3,681.91 | 3,847.59 | |
| | Monthly | 6,453 | 6,743 | 7,047 | 7,364 | 7,695 | |
| | Hourly | \$37.23 | \$38.90 | \$40.65 | \$42.48 | \$44.40 | |
| SO26 | Annual | 80,919 | 84,561 | 88,366 | 92,342 | 96,498 | SO26 |
| | Semi Monthly | 3,371.63 | 3,523.36 | 3,681.91 | 3,847.59 | 4,020.74 | |
| | Monthly | 6,743 | 7,047 | 7,364 | 7,695 | 8,041 | |
| | Hourly | \$38.90 | \$40.65 | \$42.48 | \$44.40 | \$46.39 | |
| SO27 | Annual | 84,561 | 88,366 | 92,342 | 96,498 | 100,840 | SO27 |
| | Semi Monthly | 3,523.36 | 3,681.91 | 3,847.59 | 4,020.74 | 4,201.67 | |
| | Monthly | 7,047 | 7,364 | 7,695 | 8,041 | 8,403 | |
| | Hourly | \$40.65 | \$42.48 | \$44.40 | \$46.39 | \$48.48 | |
| SO28 | Annual | 88,366 | 92,342 | 96,498 | 100,840 | 105,378 | SO28 |
| | Semi Monthly | 3,681.91 | 3,847.59 | 4,020.74 | 4,201.67 | 4,390.74 | |
| | Monthly | 7,364 | 7,695 | 8,041 | 8,403 | 8,781 | |
| | Hourly | \$42.48 | \$44.40 | \$46.39 | \$48.48 | \$50.66 | |
| SO29 | Annual | 92,342 | 96,498 | 100,840 | 105,378 | 110,120 | SO29 |
| | Semi Monthly | 3,847.59 | 4,020.74 | 4,201.67 | 4,390.74 | 4,588.33 | |
| | Monthly | 7,695 | 8,041 | 8,403 | 8,781 | 9,177 | |
| | Hourly | \$44.40 | \$46.39 | \$48.48 | \$50.66 | \$52.94 | |
| SO30 | Annual | 96,498 | 100,840 | 105,378 | 110,120 | 115,075 | SO30 |
| | Semi Monthly | 4,020.74 | 4,201.67 | 4,390.74 | 4,588.33 | 4,794.80 | |
| | Monthly | 8,041 | 8,403 | 8,781 | 9,177 | 9,590 | |
| | Hourly | \$46.39 | \$48.48 | \$50.66 | \$52.94 | \$55.32 | |
| SO31 | Annual | 100,840 | 105,378 | 110,120 | 115,075 | 120,254 | SO31 |
| | Semi Monthly | 4,201.67 | 4,390.74 | 4,588.33 | 4,794.80 | 5,010.57 | |
| | Monthly | 8,403 | 8,781 | 9,177 | 9,590 | 10,021 | |
| | Hourly | \$48.48 | \$50.66 | \$52.94 | \$55.32 | \$57.81 | |