

Effective January 1, 2026

SALARY RANGES		2026 PROFICIENCY LEVEL					SALARY RANGES	
		Step A	Step B	Step C	Step D	Step E		
		30,498	31,870	33,305	34,803	36,369		
10	Annual	30,498	31,870	33,305	34,803	36,369		
	Monthly	2,542	2,656	2,775	2,900	3,031	10	
	Semi Monthly	1,271	1,328	1,388	1,450	1,515		
	Hourly	14.66	15.32	16.01	16.73	17.49		
11	Annual	35,880	37,495	39,182	40,945	42,788		
	Monthly	2,990	3,125	3,265	3,412	3,566	11	
	Semi Monthly	1,495	1,562	1,633	1,706	1,783		
	Hourly	17.25	18.03	18.84	19.69	20.57		
17.25	Hourly	17.25	18.03	18.84	19.69	20.57		
12	Annual	38,979	40,733	42,566	44,482	46,483		
	Monthly	3,248	3,394	3,547	3,707	3,874	12	
	Semi Monthly	1,624	1,697	1,774	1,853	1,937		
	Hourly	18.74	19.58	20.46	21.39	22.35		
18.74	Hourly	18.74	19.58	20.46	21.39	22.35		
13	Annual	40,733	42,566	44,482	46,483	48,575		
	Monthly	3,394	3,547	3,707	3,874	4,048	13	
	Semi Monthly	1,697	1,774	1,853	1,937	2,024		
	Hourly	19.58	20.46	21.39	22.35	23.35		
14	Annual	42,566	44,482	46,483	48,575	50,761		
	Monthly	3,547	3,707	3,874	4,048	4,230	14	
	Semi Monthly	1,774	1,853	1,937	2,024	2,115		
	Hourly	20.46	21.39	22.35	23.35	24.40		
15	Annual	44,482	46,483	48,575	50,761	53,045		
	Monthly	3,707	3,874	4,048	4,230	4,420	15	
	Semi Monthly	1,853	1,937	2,024	2,115	2,210		
	Hourly	21.39	22.35	23.35	24.40	25.50		
16	Annual	46,483	48,575	50,761	53,045	55,432		
	Monthly	3,874	4,048	4,230	4,420	4,619	16	
	Semi Monthly	1,937	2,024	2,115	2,210	2,310		
	Hourly	22.35	23.35	24.40	25.50	26.65		
17	Annual	48,575	50,761	53,045	55,432	57,927		
	Monthly	4,048	4,230	4,420	4,619	4,827	17	
	Semi Monthly	2,024	2,115	2,210	2,310	2,414		
	Hourly	23.35	24.40	25.50	26.65	27.85		
18	Annual	50,761	53,045	55,432	57,927	60,534		
	Monthly	4,230	4,420	4,619	4,827	5,044	18	
	Semi Monthly	2,115	2,210	2,310	2,414	2,522		
	Hourly	24.40	25.50	26.65	27.85	29.10		
19	Annual	53,045	55,432	57,927	60,534	63,258		
	Monthly	4,420	4,619	4,827	5,044	5,271	19	
	Semi Monthly	2,210	2,310	2,414	2,522	2,636		
	Hourly	25.50	26.65	27.85	29.10	30.41		
20	Annual	55,432	57,927	60,534	63,258	66,104		
	Monthly	4,619	4,827	5,044	5,271	5,509	20	
	Semi Monthly	2,310	2,414	2,522	2,636	2,754		
	Hourly	26.65	27.85	29.10	30.41	31.78		
21	Annual	57,927	60,534	63,258	66,104	69,079		
	Monthly	4,827	5,044	5,271	5,509	5,757	21	
	Semi Monthly	2,414	2,522	2,636	2,754	2,878		
	Hourly	27.85	29.10	30.41	31.78	33.21		
22	Annual	60,534	63,258	66,104	69,079	72,187		
	Monthly	5,044	5,271	5,509	5,757	6,016	22	
	Semi Monthly	2,522	2,636	2,754	2,878	3,008		
	Hourly	29.10	30.41	31.78	33.21	34.71		
23	Annual	63,258	66,104	69,079	72,187	75,436		
	Monthly	5,271	5,509	5,757	6,016	6,286	23	
	Semi Monthly	2,636	2,754	2,878	3,008	3,143		
	Hourly	30.41	31.78	33.21	34.71	36.27		

Longevity	per pay period
7-14 years	\$ 13.54
15-19 years	\$ 27.08
20-24 years	\$ 54.17
25 or more years	\$ 108.33

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	Step A	Step B	Step C	Step D	Step E		
24	Annual	66,104	69,079	72,187	75,436	78,830	24
	Monthly	5,509	5,757	6,016	6,286	6,569	
	Semi Monthly	2,754	2,878	3,008	3,143	3,285	
	Hourly	31.78	33.21	34.71	36.27	37.90	
25	Annual	69,079	72,187	75,436	78,830	82,378	25
	Monthly	5,757	6,016	6,286	6,569	6,865	
	Semi Monthly	2,878	3,008	3,143	3,285	3,432	
	Hourly	33.21	34.71	36.27	37.90	39.60	
26	Annual	72,187	75,436	78,830	82,378	86,085	26
	Monthly	6,016	6,286	6,569	6,865	7,174	
	Semi Monthly	3,008	3,143	3,285	3,432	3,587	
	Hourly	34.71	36.27	37.90	39.60	41.39	
27	Annual	75,436	78,830	82,378	86,085	89,959	27
	Monthly	6,286	6,569	6,865	7,174	7,497	
	Semi Monthly	3,143	3,285	3,432	3,587	3,748	
	Hourly	36.27	37.90	39.60	41.39	43.25	
28	Annual	78,830	82,378	86,085	89,959	94,007	28
	Monthly	6,569	6,865	7,174	7,497	7,834	
	Semi Monthly	3,285	3,432	3,587	3,748	3,917	
	Hourly	37.90	39.60	41.39	43.25	45.20	
29	Annual	82,378	86,085	89,959	94,007	98,237	29
	Monthly	6,865	7,174	7,497	7,834	8,186	
	Semi Monthly	3,432	3,587	3,748	3,917	4,093	
	Hourly	39.60	41.39	43.25	45.20	47.23	
30	Annual	86,085	89,959	94,007	98,237	102,658	30
	Monthly	7,174	7,497	7,834	8,186	8,555	
	Semi Monthly	3,587	3,748	3,917	4,093	4,277	
	Hourly	41.39	43.25	45.20	47.23	49.35	
31	Annual	89,959	94,007	98,237	102,658	107,277	31
	Monthly	7,497	7,834	8,186	8,555	8,940	
	Semi Monthly	3,748	3,917	4,093	4,277	4,470	
	Hourly	43.25	45.20	47.23	49.35	51.58	
32	Annual	94,007	98,237	102,658	107,277	112,105	32
	Monthly	7,834	8,186	8,555	8,940	9,342	
	Semi Monthly	3,917	4,093	4,277	4,470	4,671	
	Hourly	45.20	47.23	49.35	51.58	53.90	
33	Annual	98,237	102,658	107,277	112,105	117,149	33
	Monthly	8,186	8,555	8,940	9,342	9,762	
	Semi Monthly	4,093	4,277	4,470	4,671	4,881	
	Hourly	47.23	49.35	51.58	53.90	56.32	
34	Annual	102,658	107,277	112,105	117,149	122,421	34
	Monthly	8,555	8,940	9,342	9,762	10,202	
	Semi Monthly	4,277	4,470	4,671	4,881	5,101	
	Hourly	49.35	51.58	53.90	56.32	58.86	
35	Annual	107,277	112,105	117,149	122,421	127,930	35
	Monthly	8,940	9,342	9,762	10,202	10,661	
	Semi Monthly	4,470	4,671	4,881	5,101	5,330	
	Hourly	51.58	53.90	56.32	58.86	61.50	
36	Annual	112,105	117,149	122,421	127,930	133,687	36
	Monthly	9,342	9,762	10,202	10,661	11,141	
	Semi Monthly	4,671	4,881	5,101	5,330	5,570	
	Hourly	53.90	56.32	58.86	61.50	64.27	
37	Annual	117,149	122,421	127,930	133,687	139,703	37
	Monthly	9,762	10,202	10,661	11,141	11,642	
	Semi Monthly	4,881	5,101	5,330	5,570	5,821	
	Hourly	56.32	58.86	61.50	64.27	67.16	
38	Annual	122,421	127,930	133,687	139,703	145,990	38
	Monthly	10,202	10,661	11,141	11,642	12,166	
	Semi Monthly	5,101	5,330	5,570	5,821	6,083	
	Hourly	58.86	61.50	64.27	67.16	70.19	
39	Annual	127,930	133,687	139,703	145,990	152,559	39
	Monthly	10,661	11,141	11,642	12,166	12,713	
	Semi Monthly	5,330	5,570	5,821	6,083	6,357	
	Hourly	61.50	64.27	67.16	70.19	73.35	
40	Annual	133,687	139,703	145,990	152,559	159,424	40
	Monthly	11,141	11,642	12,166	12,713	13,285	
	Semi Monthly	5,570	5,821	6,083	6,357	6,643	
	Hourly	64.27	67.16	70.19	73.35	76.65	
41	Annual	139,703	145,990	152,559	159,424	166,598	41
	Monthly	11,642	12,166	12,713	13,285	13,883	
	Semi Monthly	5,821	6,083	6,357	6,643	6,942	
	Hourly	67.16	70.19	73.35	76.65	80.10	