

SKAMANIA COUNTY

JOB DESCRIPTION

Position:	Mental Health Therapist III	Department:	Community Health
Affiliate:	Community Health Unit	FLSA Status:	Non-Exempt
		Approved:	05/23
		Revised:	01/25
		Range:	29

SUMMARY

Provides individual, group, and family therapy as well as case management services to a diverse population of children, youth, and adults in Skamania County in order to maintain people in the community and or least restrictive setting and reduce the need for psychiatric hospitalization. Assists with quality management and compliance, chart reviews, supervision of mental health interns, and assisting and training new behavioral health staff. Provides direct crisis service and after-hours Designated Crisis Responders (DCR) services and coordination.

ESSENTIAL FUNCTIONS

Assists with supervision of behavioral health interns, under the management of the Behavioral Health Manager.

Assists with quality management and compliance, chart reviews, supervision of mental health interns, and assisting and training new behavioral health staff.

Provides direct crisis service and after-hours Designated Crisis Responders (DCR) services and coordination.

Assists and provides training of new behavioral health staff.

Provides individual, group, and family therapy to Skamania County residents.

Provides Mental Health Assessments and intakes utilizing the Diagnostic and Statistical Manual (DSM) diagnosis and treatment recommendations.

Formulates case management, consultative, and referral services.

Implements involuntary mental health treatment procedures.

Provides crisis and ITA evaluations on an on-call basis.

Actively participates in joint case planning and coordination with multi-disciplinary team and agency therapists and psychiatrist including DSHS and SSI evaluations.

Assists Behavioral Health Manager with quality management and compliance, and chart reviews.

Assists and provides training of new behavioral health staff.

Attends weekly supervision and team meetings as requested.

Provides testimony in court as required.

Formulates case management, consultative, and referral services.

Actively participates in joint case planning and coordination with multi-disciplinary team and agency therapists and psychiatrist including Department of Social and Health Services (DSHS) and Social Security Income (SSI) evaluations.

Responsible for maintenance and timeliness of all records, progress notes, and other required documentation.

Participates in Behavioral Health quality management, compliance, and chart reviews.

PERIPHERAL FUNCTIONS

Performs other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES

Knowledge of Evidenced Based theories, principles, and practices of the evaluation and treatment of persons exhibiting social, emotional, and/or behavioral difficulties.

Knowledge of DSM treatment manual.

Knowledge of case management/community support criteria and the ability to produce and maintain accurate and consistent records of each case.

Proficient use of standard office equipment including computers, copiers, fax machines as well as current computer software including Excel and Word.

Ability to maintain confidentiality and working knowledge of HIPAA regulations as it pertains to mental health records.

Ability to accurately diagnose, according to the DSM, and to prepare and implement effective treatment plans and updates.

Ability to work independently.

Ability to communicate effectively with clients, staff, and the public.

Ability to manage conflict.

EDUCATION AND EXPERIENCE

Master's degree in social work, psychology, or other related field, plus five years of clinical, supervisory, and progressively responsible experience required. Washington State licensure is required.

Must have one, or more, specialty designation (Trauma, Geriatric, Child, Developmental Disability, Ethnic, and/or Forensic Evaluations).

Must be trained in 2 or more evidence-based practices.

SPECIAL REQUIREMENTS

Possession of a valid, active, and unrestricted license to practice in Washington State as appropriate for position and maintain such throughout employment.

Possession of a valid driver's license at time of hire and throughout employment and have a driving record that meets the County standards.

Pass a criminal background check, as required by Washington State Law, for the profession and maintain eligibility to practice.

Pass jail clearance to provide services in jail.

Obtain additional licenses and/or certifications as required by the position.

WORKING CONDITIONS

Work is performed primarily in an office environment. On-call status is required for emergency situations. Due to the nature of the work, potential hazards exist when dealing with clients.

PHYSICAL REQUIREMENTS

The duties of the above position require sitting, walking, stooping, bending, reaching, pulling, twisting, and the ability to lift to 25 pounds. Requires finger dexterity, sense of touch, gripping with fingers and hands; ability to see, hear voice conversation, and to speak.

The statements contained herein reflect general details as necessary to describe the essential functions of this job, the level of knowledge and skills typically required, and the scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance the workload.

It is the policy of Skamania County to not discriminate against any person with regard to race, color, national origin, sex, age, religion, physical/mental disability, creed, marital status, pregnancy and maternity, sexual orientation, gender identity, veteran status, guide dog or service animal, and genetic information or any other protected status under federal or state statute.
