

# SKAMANIA COUNTY

## JOB DESCRIPTION

**TITLE: ROAD MAINTENANCE WORKER I  
PUBLIC WORKS**

**FLSA STATUS: Non-Exempt  
Approved 4/11/2017  
Range: 15**

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### **SUMMARY**

The Road Maintenance Worker I classification is responsible for performing semi-skilled road maintenance work for a wide variety of road maintenance and construction activities on a seasonal basis. Assignments involve the safe operation of trucks, mowers, loaders, tractors, or other similar road maintenance equipment, as well as the use of a variety of hand and power tools. Work normally requires heavy physical labor over an extended period of time in varying weather conditions.

### **ESSENTIAL FUNCTIONS**

Frequently operates dual axle dump trucks, hauling and unloading rock, soil, asphalt and other loads as directed. Operates front end loader to load trucks.

Performs duties including roadway sweeping, shoulder maintenance, pavement maintenance, cleaning drain basins, clearing rock slides, culvert installation, snow removal and sanding, etc.

Performs minor equipment maintenance which may include limited welding and the use of a cutting torch.

Operates chain saws to cut trees out of right-of-ways and during brush cutting operations. Operates and maintains chipper as necessary.

Performs traffic flagging activities around job site safety zones as necessary.

Maintains records as required by the department.

Responds to emergency situations as needed.

### **PERIPHERAL FUNCTIONS**

Performs other duties as assigned.

**KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of the care, maintenance, and safe operation of assigned equipment.

Knowledge of occupational hazards and safety procedures applicable to the work.

Knowledge of records management.

Knowledge of the functions of county government and the inter-relationships between departments and outside cooperating agencies and citizens.

Skill in effective organization and time management.

Skill in records management and accuracy of data entry.

Skill in the care, maintenance and safe operation of assigned equipment.

Skill in functioning effectively as a member of a team.

Skill in applying safety procedures for occupational hazards applicable to the work.

Ability to identify problems, detect repairs needed and to make minor adjustments to equipment.

Ability to understand and execute oral and written instructions and to work independently in performing regular work duties.

Ability to maintain accurate records.

Ability to perform strenuous work outdoors for extended periods of time in all types of weather conditions, under emergency and non-emergency situations.

Ability to establish and maintain effective working relationships with co-workers, supervisors, other county staff, and the general public.

**EDUCATION AND EXPERIENCE**

High school diploma or G.E.D. and two years of equipment knowledge or operation experience, OR an equivalent combination of education and experience that provides the knowledge, skills, and abilities to perform the essential functions of the position.

**LICENSES/CERTIFICATES**

Possession of a valid State driver's license;

Possession of a valid CPR and First Aid Card and a valid Flaggers Card or the ability to attain such, upon employment.

Possession of or the ability to attain a valid Class A State Commercial driver's license with endorsements, upon employment.

The ability to attain additional licenses and/or certifications as required by designated positions.

### **WORKING CONDITIONS**

Work is performed outdoors under varying weather conditions. Working alone for extended periods of time may be required. Potential hazards exist in working with and around the equipment required to perform the work, working near frequently traveled roads, highways, or streets, utilities, driving to and from job sites, working with chemicals, herbicides, and other hazardous materials, and extreme weather conditions.

### **PHYSICAL REQUIREMENTS**

The duties of the above position require the strength and agility to perform equipment operation and manual labor out of doors for extended periods of time in varying weather conditions, as well as pushing, pulling, shoveling, walking, climbing, stooping, bending, reaching, kneeling, twisting, and the ability to lift up to 51 pounds. Requires finger dexterity, sense of touch, gripping with fingers and hands; ability to see, hear voice conversation, and to speak.

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The statements contained herein reflect general details as necessary to describe the essential functions of this job, the level of knowledge and skills typically required, and the scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance the work load.

It is the policy of Skamania County to not discriminate against any person with regard to race, color, national origin, sex, age, religion, physical/mental disability, creed, marital status, pregnancy and maternity, sexual orientation gender identity, veteran status, guide dog or service animal and genetic information or any other protected status under federal or state statute.

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