

**SKAMANIA COUNTY  
JOB DESCRIPTION**

**TITLE: Lead Natural Resource Worker**

**FLSA STATUS: Non-exempt**

**Approved: 3/29/16**

**Range: 14**

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**SUMMARY**

Under the direction of the Program Manager and the Partnership Specialist, the Lead Natural Resource Worker will direct a team in the daily operations of the Noxious Weed Control Program. Duties include being responsible for work conducted in remote locations, finding and logging locations of weed infestations and treating with chemical, mechanical, manual, and biological control methods. Work requires use of a vehicle. Functional contacts include other weed departments and county employees, the public, and project partners.

**ESSENTIAL FUNCTIONS**

Supervises crews and assurance of safety protocol implementation by the crews.

Controls noxious weeds identified by the weed coordinator and project partners using various methods including, but not limited to, manual, mechanical, chemical and biological control methods.

Uses compasses, maps, hand held Geographic Position System (GPS) units and other field measurement equipment for locating weed infestations.

Completes daily record keeping, including pesticide application records, proper posting and public notification, and accounts for work completed as assigned in the daily work plan.

Provides education of noxious weeds to employees and public.

Maintains and inventories tools, supplies, equipment, and fleet.

Operates vehicle, power tools, and herbicide application equipment.

**PERIPHERAL FUNCTIONS**

Assists Program Manager and Partnership Specialist as needed in locating and treating noxious weeds.

Assists in project reporting.

Performs other duties as assigned.

**KNOWLEDGE, SKILLS, AND ABILITIES**

Knowledge of standard methods, tools, materials, and equipment used in the control of noxious weeds as required by the position.

Knowledge of occupational hazards safety standards and procedures.

Skill in use and care of tools, equipment, and vehicles.

Ability to learn and identify various weed species under various growing conditions.

Ability to work well as a team member as well as independently in performing regular work duties.

Ability to supervise crew members under the direction of Program Manager and Partnership Specialist.

Ability to establish and maintain effective working relationships with department supervisors, co-workers, other county employees, project partners, and general public.

Ability to read, understand, and follow written and oral instructions.

Ability to communicate effectively, both orally and in written format.

Ability to perform strenuous outdoor labor for extended periods of time in all weather conditions.

Ability to learn and understand office procedures, including keyboard data entry, operation of Global Positioning System (GPS) equipment, and geographical data system software.

## **EDUCATION AND DUTIES**

High school diploma or GED, plus two years of satisfactory work experience in any natural resource field or combination of education and work experience in public relations and natural resource field.

Possession of or ability to obtain a valid driver license and a good driving record.

Ability to obtain State of Washington Pesticide Applicator License within 60 days of employment.

Supervision experience preferred.

## **WORKING CONDITIONS**

Majority of work will be performed outside in various locations throughout the county, including steep or otherwise difficult terrain in all weather conditions. Exposure to pesticides and other chemicals may occur.

## **PHYSICAL REQUIREMENTS**

The duties of the above position require strength, agility and stamina to perform manual labor for extended periods of time in varying climate conditions. These duties require walking, climbing, stooping, bending, reaching, kneeling, twisting, traversing uneven terrain, working in adverse weather conditions and the ability to lift up to 40 lbs. Requires finger dexterity, sense of touch, gripping with fingers and hands, ability to see, hear voice conversations and to speak.

The statement contained herein reflect general details as necessary to describe the essential functions of this job, the level of knowledge and skills typically required, and the scope of responsibility, but should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absences or relief, to equalize peak work periods, or otherwise to balance the workload.

It is the policy of Skamania County to not discriminate against any person with regard to race, color, religion, sex, age, national origin, marital status, or physical/mental disability.